

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2020

10/1/2020 9:21 am

**Oregon CUSD 220**  
**206 S 10th St, Oregon, IL 61061**  
**470712200260000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Adams, Megan L	200-Teacher	\$53,796.54	1.00	0	12	\$0.00	\$0.00	\$7,093.96	\$7,621.62
Albrecht, Adam B	200-Teacher	\$51,876.45	1.00	0	12	\$0.00	\$0.00	\$6,834.05	\$20,323.73
Albrecht, Samantha M	200-Teacher	\$42,245.28	1.00	0	12	\$0.00	\$0.00	\$5,570.80	\$7,266.54
Bell, Dane	200-Teacher	\$43,627.72	1.00	0	12	\$0.00	\$0.00	\$5,748.97	\$0.00
Beske, Miles T	200-Teacher	\$46,603.20	1.00	0	16	\$0.00	\$0.00	\$6,126.33	\$13,964.26
Bothe, John H	200-Teacher	\$58,689.75	1.00	0	12	\$0.00	\$0.00	\$7,739.32	\$0.00
Bothe, Michelle L	200-Teacher	\$58,689.75	1.00	0	12	\$0.00	\$0.00	\$7,739.32	\$0.00
Boyer, David M	200-Teacher	\$42,458.28	1.00	0	12	\$0.00	\$0.00	\$5,576.46	\$12,597.34
Boyer, Kristen L	200-Teacher	\$56,271.81	1.00	0	12	\$0.00	\$0.00	\$14,954.10	\$0.00
Boyer, Michael J	200-Teacher	\$55,281.87	1.00	0	12	\$0.00	\$0.00	\$7,289.89	\$22,174.97
Cann, Erica M	200-Teacher	\$45,545.64	1.00	0	12	\$0.00	\$0.00	\$6,006.00	\$21,334.91
Cann, Logan M	200-Teacher	\$39,274.83	1.00	0	12	\$0.00	\$0.00	\$5,179.14	\$355.08
Conderman, Carmon E	200-Teacher	\$40,264.98	1.00	0	12	\$0.00	\$0.00	\$5,309.61	\$0.00
Costa, Brandi N	250-Special Education Teacher	\$38,449.56	1.00	0	12	\$0.00	\$0.00	\$5,062.12	\$8,031.48
Crandall, Kip A	103-Principal	\$101,875.00	1.00	20	12	\$0.00	\$0.00	\$13,142.65	\$28,528.60
Cremeens, Shannon S	126-Dean of Students Teacher no admin endorsement)	\$68,774.79	1.00	0	12	\$0.00	\$0.00	\$9,069.17	\$7,621.62
Crosby, Kristina M	200-Teacher	\$54,786.69	1.00	0	12	\$0.00	\$0.00	\$7,224.63	\$20,323.73
Davidson, Cole J	200-Teacher	\$53,216.39	1.00	0	12	\$0.00	\$0.00	\$6,974.78	\$18,527.49
Davis, Justine M	200-Teacher	\$52,846.39	1.00	0	12	\$0.00	\$0.00	\$6,964.18	\$13,007.20
Deiningner, Heidi	103-Principal	\$108,500.00	1.00	20	12	\$0.00	\$0.00	\$13,997.53	\$18,253.00
Dewilde, Jordan J	200-Teacher	\$48,285.97	1.00	0	12	\$0.00	\$0.00	\$6,365.65	\$7,621.62
Donmeyer, Jeffrey A	200-Teacher	\$67,475.62	1.00	0	16	\$0.00	\$0.00	\$8,892.89	\$20,323.73
Drake, Yvonne M	200-Teacher	\$49,836.15	1.00	0	12	\$0.00	\$0.00	\$6,571.95	\$0.00
Ebens, Julie A	200-Teacher	\$69,233.22	1.00	0	16	\$0.00	\$0.00	\$9,129.53	\$19,424.20
Eckardt, Andrew D	200-Teacher	\$55,776.84	1.00	0	12	\$0.00	\$0.00	\$7,355.32	\$13,007.20
Fulton, Jamie R	250-Special Education Teacher	\$46,193.20	1.00	0	12	\$0.00	\$0.00	\$6,087.68	\$0.00
Gale, Daniel M	200-Teacher	\$38,119.62	1.00	0	12	\$0.00	\$0.00	\$5,026.57	\$17,338.90
Gale, Mark D	200-Teacher	\$79,084.32	1.00	0	12	\$0.00	\$0.00	\$10,428.60	\$13,964.26
Garncarz, Elizabeth A	200-Teacher	\$45,790.70	1.00	0	12	\$0.00	\$0.00	\$6,028.34	\$8,361.82

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Gipper, Timothy J	200-Teacher	\$73,148.04	1.00	0	12	\$0.00	\$0.00	\$9,645.94	\$19,424.20
Groharing, Katherine F	200-Teacher	\$41,255.13	1.00	0	12	\$0.00	\$0.00	\$5,440.23	\$0.00
Hall, Nathaniel	200-Teacher	\$39,227.67	1.00	0	12	\$0.00	\$0.00	\$4,875.51	\$9,217.14
Handschuh, Kelly R	200-Teacher	\$67,515.62	1.00	0	12	\$0.00	\$0.00	\$8,893.13	\$13,337.54
Heisner, Melissa R	200-Teacher	\$46,235.44	1.00	0	12	\$0.00	\$0.00	\$6,174.20	\$13,337.54
Herr, Erin	200-Teacher	\$37,164.62	1.00	0	12	\$0.00	\$0.00	\$4,888.73	\$7,282.40
Hogan, Emily	250-Special Education Teacher	\$41,119.95	1.00	0	12	\$0.00	\$0.00	\$5,406.48	\$7,282.40
Huels, Delaney L	200-Teacher	\$48,185.97	1.00	0	12	\$0.00	\$0.00	\$6,353.97	\$0.00
Huels, Ryan J	104-Assistant Principal	\$72,775.00	1.00	20	12	\$0.00	\$0.00	\$9,389.04	\$28,528.60
Johnson, Robyn L	200-Teacher	\$61,165.02	1.00	0	12	\$0.00	\$0.00	\$16,254.21	\$7,621.62
Kann, Samantha L	200-Teacher	\$56,766.99	1.00	0	12	\$0.00	\$0.00	\$7,485.66	\$7,621.62
Kenney, Jennifer A	200-Teacher	\$63,900.29	1.00	0	12	\$0.00	\$0.00	\$8,417.84	\$20,323.73
Kilmer, Cynthia	200-Teacher	\$42,575.19	1.00	0	12	\$0.00	\$0.00	\$5,614.30	\$20,323.73
Knuth, Darren L	200-Teacher	\$64,570.01	1.00	0	12	\$0.00	\$0.00	\$8,512.55	\$8,361.82
Larsen, Adam P	101-Assistant/Associate District Superintendent	\$103,700.00	1.00	20	12	\$0.00	\$0.00	\$13,378.33	\$28,528.60
Larson, Seger	200-Teacher	\$36,964.62	1.00	0	12	\$0.00	\$0.00	\$4,874.55	\$6,115.48
Lawton, Michael F	104-Assistant Principal	\$88,725.00	1.00	20	12	\$0.00	\$0.00	\$11,446.76	\$28,528.60
Leamanczyk, Ranae C	200-Teacher	\$61,817.28	1.00	0	12	\$0.00	\$0.00	\$8,151.70	\$13,007.20
Mahoney, Thomas D	100-District Superintendent	\$180,000.00	1.00	20	12	\$0.00	\$14,800.02	\$23,221.92	\$0.00
Majewski, Glen M	202-Bilingual Education Teacher	\$67,625.62	1.00	0	16	\$0.00	\$0.00	\$8,905.82	\$20,323.73
Martin, Matthew W	200-Teacher	\$42,265.28	1.00	0	12	\$0.00	\$0.00	\$5,572.98	\$13,952.95
Mendoza, Aaron	200-Teacher	\$59,817.23	1.00	0	12	\$0.00	\$0.00	\$7,877.98	\$7,621.62
Mendoza, Heather E	200-Teacher	\$59,737.23	1.00	0	12	\$0.00	\$0.00	\$7,877.41	\$7,621.62
Merrill, Dawn L	200-Teacher	\$66,579.28	1.00	0	12	\$0.00	\$0.00	\$17,721.59	\$20,323.73
Mersman, Stephanie	200-Teacher	\$42,230.10	1.00	0	0	\$0.00	\$0.00	\$5,242.40	\$7,265.41
Meyer, Brandon	200-Teacher	\$51,112.93	1.00	0	12	\$0.00	\$0.00	\$6,647.50	\$12,431.60
Nelson, Andrew S	200-Teacher	\$68,769.54	1.00	0	12	\$0.00	\$0.00	\$13,738.73	\$1,095.28
Nelson, Gretchen K	200-Teacher	\$53,796.54	1.00	0	12	\$0.00	\$0.00	\$7,094.01	\$20,149.82
Nelson, Josh S	200-Teacher	\$49,857.74	1.00	0	12	\$0.00	\$0.00	\$6,546.10	\$7,621.62
Nelson, Zoe	200-Teacher	\$33,524.02	1.00	0	0	\$0.00	\$0.00	\$4,155.72	\$339.80
Nordman, Angela	200-Teacher	\$33,754.02	1.00	0	0	\$0.00	\$0.00	\$4,193.59	\$7,282.40
Olson, Laurel	250-Special Education Teacher	\$50,761.24	1.00	0	12	\$0.00	\$0.00	\$6,692.14	\$7,621.62
ONeil, Carrie L	200-Teacher	\$54,276.66	1.00	0	12	\$0.00	\$0.00	\$7,150.72	\$7,621.62
ORorke, Jacqueline	200-Teacher	\$40,344.98	1.00	0	0	\$0.00	\$0.00	\$5,314.43	\$8,740.89
Pattat, Janice E	200-Teacher	\$67,575.62	1.00	0	12	\$0.00	\$0.00	\$8,908.75	\$7,621.62
Phalen, Olivia M	200-Teacher	\$40,594.89	1.00	0	12	\$0.00	\$0.00	\$5,353.28	\$7,621.62
Poser, Gabriel S	200-Teacher	\$35,644.35	1.00	0	12	\$0.00	\$0.00	\$4,700.22	\$7,621.62
Potter, Mindy K	200-Teacher	\$39,274.83	1.00	0	12	\$0.00	\$0.00	\$5,179.06	\$7,621.62

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Radostits, Kimberly M	200-Teacher	\$58,292.11	1.00	0	12	\$0.00	\$0.00	\$7,686.32	\$7,621.62
Rand, Olyvia L	200-Teacher	\$34,444.29	1.00	0	12	\$0.00	\$0.00	\$4,540.21	\$7,621.62
Rasmussen, Bonnie S	200-Teacher	\$61,165.02	1.00	0	12	\$0.00	\$0.00	\$8,065.68	\$1,095.28
Reed-Houck, Teresa L	201-Reading Teacher	\$74,607.75	1.00	0	12	\$0.00	\$0.00	\$9,838.50	\$7,621.62
Rochon, Amanda J	200-Teacher	\$49,671.09	1.00	0	12	\$0.00	\$0.00	\$6,549.97	\$7,621.62
Rogers, Lisa	200-Teacher	\$47,525.70	1.00	0	0	\$0.00	\$0.00	\$5,910.69	\$7,282.40
Rogers, Nathaniel D	200-Teacher	\$64,377.83	1.00	0	16	\$0.00	\$0.00	\$8,404.57	\$20,323.73
Rufer, Tiffany R	200-Teacher	\$36,964.62	1.00	0	12	\$0.00	\$0.00	\$4,874.56	\$0.00
Rypkema, Suzanne M	200-Teacher	\$48,185.97	1.00	0	12	\$0.00	\$0.00	\$6,353.97	\$0.00
Schneiderman, Nicholas R	200-Teacher	\$56,786.99	1.00	0	12	\$0.00	\$0.00	\$7,487.97	\$20,323.73
Sitze, Aaron E	200-Teacher	\$63,697.83	1.00	0	12	\$0.00	\$0.00	\$8,399.78	\$20,323.73
Smith, Samantha M	200-Teacher	\$55,006.69	1.00	0	12	\$0.00	\$0.00	\$14,584.64	\$7,621.62
Soyars, Eliza	250-Special Education Teacher	\$34,604.18	1.00	0	0	\$0.00	\$0.00	\$4,526.21	\$0.00
Stewart, Krystal L	200-Teacher	\$39,274.83	1.00	0	12	\$0.00	\$0.00	\$5,179.02	\$7,266.54
Stultz, Jeffrey D	200-Teacher	\$67,655.62	1.00	0	12	\$0.00	\$0.00	\$8,918.01	\$20,323.73
Taylor, Elizabeth A	200-Teacher	\$69,233.22	1.00	0	12	\$0.00	\$0.00	\$9,129.53	\$13,007.20
Thomas, Jodi A	250-Special Education Teacher	\$61,165.02	1.00	0	16	\$0.00	\$0.00	\$8,065.68	\$0.00
Tomlinson, Amysara	200-Teacher	\$38,284.68	1.00	0	12	\$0.00	\$0.00	\$5,048.40	\$20,276.85
Treadwell, Brian	200-Teacher	\$36,084.35	1.00	0	12	\$0.00	\$0.00	\$4,736.42	\$7,282.40
Virgil, Kelli L	103-Principal	\$83,538.00	1.00	20	12	\$0.00	\$0.00	\$10,777.44	\$28,528.60
Virgil, Quinn R	250-Special Education Teacher	\$51,143.74	1.00	0	12	\$0.00	\$0.00	\$6,740.55	\$0.00
Webb, Randi R	200-Teacher	\$52,476.48	1.00	0	12	\$0.00	\$0.00	\$6,919.96	\$13,007.20
Welker, Erin E	200-Teacher	\$41,255.13	1.00	0	12	\$0.00	\$0.00	\$5,440.19	\$0.00
White, Rachel F	200-Teacher	\$49,671.09	1.00	0	12	\$0.00	\$0.00	\$6,550.04	\$7,621.62
Yordy, Philip L	200-Teacher	\$55,633.62	1.00	0	12	\$0.00	\$0.00	\$7,336.25	\$20,323.73
Youngren, Jennifer A	200-Teacher	\$67,078.19	1.00	0	12	\$0.00	\$0.00	\$8,835.47	\$8,361.82
Zuber, John D	200-Teacher	\$63,202.65	1.00	0	12	\$0.00	\$0.00	\$8,334.30	\$20,323.73

**Totals**

<b>Distinct Employee Count: 94</b>	<b>Distinct Positions Count: 94</b>	<b>Total Positions Count: 94</b>	<b>Vacation Days: 140</b>	<b>Sick Days: 1080</b>
<b>Base Salary: \$5,258,251.19</b>	<b>Bonuses: \$0.00</b>	<b>Annuities: \$14,800.02</b>	<b>Retirement Enhancements: \$726,021.35</b>	<b>Other Benefits: \$1,013,096.10</b>